



TURIYA BERHAD

(Registration No. 198001001793 (55576-A))

**TURIYA BERHAD
NOMINATION COMMITTEE
TERMS OF REFERENCE**

(Revision effective date 10 July 2023)

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(Registration No. 198001001793 (55576-A))
(Incorporated in Malaysia)

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1. The Nomination Committee has written terms of reference as follows:-
 - 1.1 To recommend to the Board suitable candidates for Board appointments;
 - 1.2 To recommend to the Board suitable members for appointments to Board Committees;
 - 1.3 To review the required mix of skills, experiences and other qualities, including core competencies required of the Board from Non-Executive Directors; and
 - 1.4 To assess the effectiveness of the Board as a whole, the Committees of the Board and the contributions of each individual Director;
 - 1.5 To recommend to the Board the continuation of office of Independent Directors whose tenure as Independent Director has exceeded a cumulative term of nine (9) years; and
 - 1.6 To facilitate relevant induction programmes for newly appointed Directors as well as continuing education programmes for existing Directors.
2. The Nomination Committee also ensures that the Board has an appropriate balance of skills, experiences and other qualities, including core competencies that the Executive or Non- Executive Directors should bring to the Board. For this purpose, the Nomination Committee reviews the profile of the required skills and attributes of the Board members. This profile is used to assess the suitability of the candidacy of Executive or Non-Executive Directors put forward by the Directors and/or outside consultants.
3. Throughout the Directors' tenure in office, they are kept updated by the management on the Group's business, the competitive and regulatory environments in which it operates and other changes. The Directors are advised of their legal and other obligations as a Director of a listed company, both in writing and face-to-face meetings with the Group's Company Secretary upon their appointment to the Board. They are reminded of these obligations each year and are encouraged to attend training courses at the Company's expense.