



TURIYA BERHAD

(Registration No. 198001001793 (55576-A))

**TURIYA BERHAD
REMUNERATION COMMITTEE
TERMS OF REFERENCE**

(Revision effective date 10 July 2023)

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(Registration No. 198001001793 (55576-A))
(Incorporated in Malaysia)

TURIYA BERHAD REMUNERATION COMMITTEE TERMS OF REFERENCE

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1. The Remuneration Committee has written terms of reference as follows:
 - 1.1 Setting up of the policy framework on the remuneration packages and benefits for Executive Directors in line with current trends in the industry; and
 - 1.2 To review the annual remuneration packages of each individual Executive Director so as to attract and retain competent executives who can add value to the Company.
2. The Executive Director will not be present when matters affecting his own remuneration arrangements are being considered. The determination of remuneration packages of Non- Executive Directors, shall be a matter for the Board collectively. The individuals concerned shall abstain from discussion of their own remuneration